

RAP/Pension Interest Rate CHART

Retiring: November 2019

Benefit Commencement: December 1st 2019

| | |
|---------------------------|------|
| Treasury Rate | 2.12 |
| 1 st Corporate | 2.09 |
| 2 nd Corporate | 3.00 |
| 3 rd Corporate | 3.61 |

Actual Rates

Retiring: December 2019

Benefit Commencement: January 1st 2020

| | |
|---------------------------|------|
| Treasury Rate | 2.16 |
| 1 st Corporate | 2.13 |
| 2 nd Corporate | 3.07 |
| 3 rd Corporate | 3.65 |

Actual Rates

Retiring: January 2020

Benefit Commencement: February 1st 2020

| | |
|---------------------------|------|
| Treasury Rate | 2.19 |
| 1 st Corporate | 2.01 |
| 2 nd Corporate | 3.06 |
| 3 rd Corporate | 3.65 |

Actual Rates

Retiring: February 2020

Benefit Commencement: March 1st 2020

| | |
|---------------------------|------|
| Treasury Rate | 2.29 |
| 1 st Corporate | 2.08 |
| 2 nd Corporate | 3.21 |
| 3 rd Corporate | 3.73 |

Estimated Rates – Actual Rates May Vary

Retiring: March - June 2020

Benefit Commencement: Various

| | |
|---------------------------|------|
| Treasury Rate | 2.35 |
| 1 st Corporate | 2.15 |
| 2 nd Corporate | 3.25 |
| 3 rd Corporate | 3.75 |

Estimated Rates – Actual Rates May Vary

Retiring: After June 2020

Benefit Commencement: Various

| | |
|---------------------------|------|
| Treasury Rate | 2.45 |
| 1 st Corporate | 2.30 |
| 2 nd Corporate | 3.35 |
| 3 rd Corporate | 3.95 |

Estimated Rates – Actual Rates May Vary

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