

Retiring: March 2021

Benefit Commencement: April 1st 2021

Treasury Rate	1.67
1 st Corporate	0.51
2 nd Corporate	2.26
3 rd Corporate	3.01

Actual Rates

Retiring: April 2021

Benefit Commencement: May 1st 2021

Treasury Rate	1.82
1 st Corporate	0.50
2 nd Corporate	2.38
3 rd Corporate	3.17

Actual Rates

Retiring: May 2021

Benefit Commencement: June 1st 2021

Treasury Rate	2.04
1 st Corporate	0.51
2 nd Corporate	2.54
3 rd Corporate	3.45

Actual Rates

Retiring: June 2021

Benefit Commencement: July 1st 2021

Treasury Rate	2.34
1 st Corporate	0.62
2 nd Corporate	3.02
3 rd Corporate	3.87

Estimated Rates – Actual Rates May Vary

Retiring: July – December 2021

Benefit Commencement: Various

Treasury Rate	2.45
1 st Corporate	0.70
2 nd Corporate	3.25
3 rd Corporate	4.00

Estimated Rates – Actual Rates May Vary

Retiring: After December 2021

Benefit Commencement: Various

Treasury Rate	2.65
1 st Corporate	0.95
2 nd Corporate	3.50
3 rd Corporate	4.25

Estimated Rates – Actual Rates May Vary

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