

401(k) Allocation Recommendations for Existing Clients

Hilcorp 401(k) Q1/2024

Moderately Conservative Allocation

2%—American Funds EuroPac Growth
15%—Fidelity 500 Index
2%—Invesco Developing Mkts
14%—JP Morgan Large Cap Growth
22%—Vanguard Selected Value
1%—Vanguard Small Cap Index
20%—Dodge & Cox Income
18%—Vanguard Short Term
6%—US Treasury Money Fund

Moderate Allocation

3%—American Funds EuroPac Growth
18%—Fidelity 500 Index
3%—Invesco Developing Mkts
17%—JP Morgan Large Cap Growth
22%—Vanguard Selected Value
2%—Vanguard Small Cap Index
17%—Dodge & Cox Income
13%—Vanguard Short Term
5%—US Treasury Money Fund

Moderately Aggressive Allocation

4%—American Funds EuroPac Growth
20%—Fidelity 500 Index
4%—Invesco Developing Mkts
20%—JP Morgan Large Cap Growth
20%—Vanguard Selected Value
3%—Vanguard Small Cap Index
15%—Dodge & Cox Income
9%—Vanguard Short Term
5%—US Treasury Money Fund

Investing in institutional funds within the Hilcorp 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact T.Rowe Price directly at (800)922-9945 to obtain a copy of this information which should be read carefully before investing or sending money.

If you do not know your risk tolerance and which of the above allocations is most suitable for you, please visit our website at www.cwabellingham.com to use our free risk assessment tool.