

# 401(k) Allocation Recommendations for Existing Clients

## BP 401(k) Q2/2021

### Moderately Conservative Allocation

20%—Equity Index – Growth  
20%—Equity Index – Value  
10%—S&P 500 Index  
12%—Small/Mid Cap Equity Index  
12%—Real Assets Income  
4%—US Fixed Income –Short Duration  
12%—Income  
3%—Intl Equity Index  
3%—Emerging Markets  
4%—Short-Term Investment Fund

### Moderate Allocation

20%—Equity Index – Growth  
20%—Equity Index – Value  
12%—S&P 500 Index  
18%—Small/Mid Cap Equity Index  
10%—Real Assets Income  
8%—Income  
6%—Emerging Markets  
6%—Intl Equity Index

### Moderately Aggressive Allocation

20%—Equity Index – Growth  
20%—Equity Index – Value  
12%—S&P 500 Index  
20%—Small/Mid Cap Equity Index  
10%—Intl Equity Index  
10%—Emerging Markets  
8%—Real Assets Income

*Investing in institutional funds within the BP 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.*