

Marathon 401(k) Q3/2021

Moderately Conservative Allocation

25%—Fidelity Growth
20%—Vanguard Value Index
10%—Fidelity 500 Index
4%—Fidelity Extended Market Index
3%—Fidelity Low PR Stock
5%—Vanguard Small Cap Index
2%—Fidelity International Discovery
2%—DFA Emerging Markets
14%—Dodge & Cox Income Fund
9%—Stable Value Fund
6%—FIMM Govt Inst

Moderate Allocation

25%—Fidelity Growth
20%—Vanguard Value Index
16%—Fidelity 500 Index
5%—Fidelity Extended Market Index
4%—Fidelity Low PR Stock
6%—Vanguard Small Cap Index
4%—Fidelity International Discovery
4%—DFA Emerging Markets
12%—Dodge & Cox Income Fund
4%—Stable Value Fund

Moderately Aggressive Allocation

25%—Fidelity Growth
20%—Vanguard Value Index
18%—Fidelity 500 Index
6%—Fidelity Extended Market Index
5%—Fidelity Low PR Stock
6%—Vanguard Small Cap Index
5%—Fidelity International Discovery
5%—DFA Emerging Markets
10%—Dodge & Cox Income Fund

Investing in institutional funds within the Marathon 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.