

BP 401(k) Q3/2024

Moderately Conservative Allocation

16%—Equity Index – Growth
18%—Equity Index – Value
19%—S&P 500 Index
3%—Small/Mid Cap Equity Index
3%—International Equity Index
3%—Emerging Markets
5%—Real Assets Income
12%—Income Fund
4%—US Fixed Income –Short Duration
17%—Short-Term Investment Fund

Moderate Allocation

20%—Equity Index – Growth
18%—Equity Index – Value
22%—S&P 500 Index
4%—Emerging Markets
5%—Small/Mid Cap Equity Index
3%—International Equity Index
5%—Real Assets Income
11%—Income Fund
12%—Short-Term Investment Fund

Moderately Aggressive Allocation

24%—Equity Index – Growth
16%—Equity Index – Value
24%—S&P 500 Index
5%—Emerging Markets
6%—Small/Mid Cap Equity Index
4%—International Equity Index
5%—Real Assets Income
8%—Income Fund
8%—Short-Term Investment Fund

Investing in institutional funds within the BP 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.

If you do not know your risk tolerance and which of the above allocations is most suitable for you, please visit our website at www.cwabellingham.com to use our free risk assessment tool.