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Modoratoly

14%—Short-Term Investment Fund

401(k) Allocation Recommendations for Existing Clients

Modoratoly

BP 401(k) Q4/2024

Moderately Conservative Allocation	Moderate Allocation	Moderately Aggressive Allocation
16%—Equity Index - Growth	20%—Equity Index - Growth	24%—Equity Index - Growth
21%—Equity Index - Value	21%—Equity Index – Value	19%—Equity Index - Value
19%—S&P 500 Index	22%—S&P 500 Index	24%—S&P 500 Index
3%—Small/Mid Cap Equity Index	4%—Emerging Markets	5%—Emerging Markets
3%—International Equity Index	5%—Small/Mid Cap Equity Index	6%—Small/Mid Cap Equity Index
3%—Emerging Markets	3%——International Equity Index	4%—International Equity Index
5%—Real Assets Income	5%—Real Assets Income	5%—Real Assets Income
12%—Income Fund	11%—Income Fund	8%——Income Fund
4%—US Fixed Income –Short Duration	9%—Short-Term Investment Fund	5%—Short-Term Investment Fund

Investing in institutional funds within the BP 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.

If you do not know your risk tolerance and which of the above allocations is most suitable for you, please visit our website at www.cwabellingham.com to use our free risk assessment tool.