

Retiring: July 2021

Benefit Commencement: August 1st 2021

Treasury Rate	2.30
1 st Corporate	0.67
2 nd Corporate	2.84
3 rd Corporate	3.47

Actual Rates

Retiring: August 2021

Benefit Commencement: September 1st 2021

Treasury Rate	2.32
1 st Corporate	0.61
2 nd Corporate	2.84
3 rd Corporate	3.54

Actual Rates

Retiring: September 2021

Benefit Commencement: October 1st 2021

Treasury Rate	2.16
1 st Corporate	0.63
2 nd Corporate	2.70
3 rd Corporate	3.32

Actual Rates

Retiring: October 2021

Benefit Commencement: November 1st 2021

Treasury Rate	1.94
1 st Corporate	0.64
2 nd Corporate	2.52
3 rd Corporate	3.07

Estimated Rates – Actual Rates May Vary

Retiring: November – December 2021

Benefit Commencement: Various

Treasury Rate	2.15
1 st Corporate	0.75
2 nd Corporate	2.75
3 rd Corporate	3.40

Estimated Rates – Actual Rates May Vary

Retiring: After December 2021

Benefit Commencement: Various

Treasury Rate	2.35
1 st Corporate	0.80
2 nd Corporate	2.85
3 rd Corporate	3.65

Estimated Rates – Actual Rates May Vary