

Retiring: November 2021

Benefit Commencement: December 1st 2021

Treasury Rate	1.92
1 st Corporate	0.66
2 nd Corporate	2.50
3 rd Corporate	3.12

Actual Rates

Retiring: December 2021

Benefit Commencement: January 1st 2022

Treasury Rate	1.94
1 st Corporate	0.70
2 nd Corporate	2.55
3 rd Corporate	3.06

Actual Rates

Retiring: January 2022

Benefit Commencement: February 1st 2022

Treasury Rate	2.06
1 st Corporate	0.87
2 nd Corporate	2.74
3 rd Corporate	3.16

Actual Rates

Retiring: February 2022

Benefit Commencement: March 1st 2022

Treasury Rate	1.93
1 st Corporate	1.04
2 nd Corporate	2.78
3 rd Corporate	3.10

Estimated Rates – Actual Rates May Vary

Retiring: March - June 2022

Benefit Commencement: Various

Treasury Rate	2.25
1 st Corporate	1.10
2 nd Corporate	2.85
3 rd Corporate	3.30

Estimated Rates – Actual Rates May Vary

Retiring: After June 2022

Benefit Commencement: Various

Treasury Rate	2.58
1 st Corporate	1.25
2 nd Corporate	3.05
3 rd Corporate	3.55

Estimated Rates – Actual Rates May Vary

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