

**Retiring: May 2022**

Benefit Commencement: June 1<sup>st</sup> 2022

Treasury Rate	2.25
1 <sup>st</sup> Corporate	1.88
2 <sup>nd</sup> Corporate	3.35
3 <sup>rd</sup> Corporate	3.70

*Actual Rates*

**Retiring: June 2022**

Benefit Commencement: July 1<sup>st</sup> 2022

Treasury Rate	2.41
1 <sup>st</sup> Corporate	2.44
2 <sup>nd</sup> Corporate	3.71
3 <sup>rd</sup> Corporate	3.94

*Actual Rates*

**Retiring: July 2022**

Benefit Commencement: August 1<sup>st</sup> 2022

Treasury Rate	2.81
1 <sup>st</sup> Corporate	3.00
2 <sup>nd</sup> Corporate	4.22
3 <sup>rd</sup> Corporate	4.17

*Actual Rates*

**Retiring: August 2022**

Benefit Commencement: September 1<sup>st</sup> 2022

Treasury Rate	3.08
1 <sup>st</sup> Corporate	3.20
2 <sup>nd</sup> Corporate	4.67
3 <sup>rd</sup> Corporate	4.65

*Estimated Rates – Actual Rates May Vary*

**Retiring: September - December 2022**

Benefit Commencement: Various

Treasury Rate	3.25
1 <sup>st</sup> Corporate	3.45
2 <sup>nd</sup> Corporate	4.80
3 <sup>rd</sup> Corporate	4.80

*Estimated Rates – Actual Rates May Vary*

**Retiring: After January 2023**

Benefit Commencement: Various

Treasury Rate	3.50
1 <sup>st</sup> Corporate	3.65
2 <sup>nd</sup> Corporate	4.90
3 <sup>rd</sup> Corporate	5.00

*Estimated Rates – Actual Rates May Vary*