

401(k) Allocation Recommendations for Existing Clients

Hilcorp 401(k) Q1/2021

Moderately Conservative Allocation

25%—JP Morgan Large Cap Growth
16%—Vanguard Selected Value
16%—Fidelity 500 Index
12%—Vanguard Short Term
12%—Dodge & Cox Income
4%—American Funds Europac Growth
6%—Vanguard Explorer
6%—Vanguard Mid Cap
3%—Invesco Oppen DVP

Moderate Allocation

25%—JP Morgan Large Cap Growth
15%—Vanguard Selected Value
16%—Fidelity 500 Index
8%—Vanguard Short Term
10%—Dodge & Cox Income
4%—Invesco Oppen Intl Sm Md Cmp
7%—Vanguard Explorer
7%—Vanguard Mid Cap
4%—American Funds Europac Growth
4%—Invesco Oppen DVP

Moderately Aggressive Allocation

25%—JP Morgan Large Cap Growth
16%—Vanguard Selected Value
16%—Fidelity 500 Index
8%—Dodge & Cox Income
5%—Invesco Oppen Intl Sm Md Cmp
10%—Vanguard Explorer
10%—Vanguard Mid Cap
5%—American Funds Europac Growth
5%—Invesco Oppen DVP

Investing in institutional funds within the Hilcorp 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact T.Rowe Price directly at (800)922-9945 to obtain a copy of this information which should be read carefully before investing or sending money.