

BP 401(k) Q4/2020

Moderately Conservative Allocation

25%—Equity Index – Growth
10%—Equity Index – Value
12%—S&P 500 Index
6%—Small/Mid Cap Equity Index
5%—World Gov't Bond Index
15%—US Fixed Income –Short Duration
15%—US Fixed Income
3%—Real Assets Index
6%—Short-Term Investment
3%—Emerging Markets

Moderate Allocation

30%—Equity Index – Growth
10%—Equity Index – Value
15%—S&P 500 Index
8%—Small/Mid Cap Equity Index
12%—US Fixed Income –Short Duration
12%—US Fixed Income
5%—Short-Term Investment
5%—World Gov't Bond Index
3%—Emerging Markets

Moderately Aggressive Allocation

36%—Equity Index – Growth
10%—Equity Index – Value
18%—S&P 500 Index
8%—Small/Mid Cap Equity Index
10%—US Fixed Income –Short Duration
10%—US Fixed Income
8%—Emerging Markets

Investing in institutional funds within the BP 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.