

## BP 401(k) Q4/2021

### Moderately Conservative Allocation

23%—Equity Index – Growth  
20%—Equity Index – Value  
15%—S&P 500 Index  
6%—Small/Mid Cap Equity Index  
2%—Intl Equity Index  
12%—Real Assets Income  
12%—Income  
4%—US Fixed Income –Short Duration  
6%—Short-Term Investment Fund

### Moderate Allocation

25%—Equity Index – Growth  
20%—Equity Index – Value  
18%—S&P 500 Index  
7%—Small/Mid Cap Equity Index  
4%—Intl Equity Index  
2%—Emerging Markets  
10%—Real Assets Income  
10%—Income  
4%—Short-Term Investment Fund

### Moderately Aggressive Allocation

26%—Equity Index – Growth  
20%—Equity Index – Value  
21%—S&P 500 Index  
8%—Small/Mid Cap Equity Index  
5%—Intl Equity Index  
3%—Emerging Markets  
10%—Real Assets Income  
7%—Income Fund

*Investing in institutional funds within the BP 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.*